

<Environmental Management Guidelines of Hanyang Digitech>

1. Regular inspections shall be conducted to ensure whether the requirements of the Environmental Management System (ISO 14001) standards are being properly implemented and operated.
2. An environmental safety management plan shall be established, one that is related to the environmental laws that affect environmental impacts, along with environmental goals and specific objectives, based on which regular safety education/training shall be conducted and environmental performance shall be assessed.
3. An environmental management system shall be established and implemented. This system shall understand and employ various environmental laws related to the environmental aspect regarding harmful substances and pollutants related to corporate management environmental law.
4. An environmental pollution prevention and management system plan shall be practiced. This plan shall include/promote the use of eco-friendly products, the efficiency of resources and waste recycling through management and production of its products (considering facilities, etc.) of the Company.
5. The Company shall respond to the easement of climate change by implementing energy-saving practices and environmental aspects (such as concerns regarding water quality, atmosphere, waste, soil, etc.) to prevent environment pollution that occurs during corporate activities within business premises.
6. The environmental risk shall be efficiently managed by implementing an environmental impact assessment and establishing, executing, and revising improvement plans to prevent environment pollution and reduce pollutants.

Based on this Environment Safety Management Guidelines, all employees shall recognize the importance of environment safety as first priority

and contribute to establishing a safe business site through active participation and practice.

February 11, 2022

Representative Director of Hanyang Digitech, Yoonsang Kim

<Environmental Management Goal of Hanyang Digitech>

1. The Company minimizes environmental pollution by establishing an environmental management plan that enables EMS (Environmental Management System) activities regarding compliance with environmental laws and related regulations, along with environmental goals and specific objectives, based on which environmental performance shall be assessed.
2. The Company prevents environmental pollution through regular monitoring and measurement of energy-savings or emission reductions in the environmental aspects (such as concerns regarding water quality, atmosphere, waste, soil, etc.) that affect environmental impact.
3. The Company shall efficiently use, recycle, and legally dispose resources to minimize environmental impact in the management and production, use, and waste of its products (considering facilities, etc.) generated during corporate activities within business premises.
4. The Company enhances the environment protection awareness of employees through training and education on environmental safety, education for cultivating environment technical personnel, and legal education related to environmental facilities of the Company
5. The Company prevents environmental pollution by identifying and employing various environmental laws related to the environmental aspects in order to comply with law and regulations related to environmental law.
6. The Company shall minimize environmental risks by reviewing physical costs of prevention equipment and environment improvement by assessing environmental impact and identifying environmental aspect in order to prevent environment pollution and reduce pollutants.

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